

**MOTION BY THE BOARD OF DIRECTORS OF FEERUM S.A. TO THE ANNUAL GENERAL
REGARDING THE DISTRIBUTION OF THE COMPANY'S NET PROFIT FOR THE 2025
FISCAL YEAR**

The Management Board of Feerum S.A. proposes to allocate the Company's net profit for the 2025 fiscal year in the amount of PLN 12,612,230.86 (in words: twelve million six hundred twelve thousand two hundred thirty zlotys 86/100) to:

- Feerum S.A.'s reserve capital in the amount of: PLN 7,843,272.86 (in words: seven million eight hundred forty-three thousand two hundred seventy-two zlotys 09/100)

- the payment of a dividend in the amount of: PLN 4,768,958.00 (in words: four million seven hundred sixty-eight thousand nine hundred fifty-eight zlotys 00/100), which amounts to PLN 0.50 (in words: fifty groszy) per share.

JUSTIFICATION

Allocating approximately 62% of the 2025 profit to reserve capital is consistent with the Company's development policy, in light of the expected increase in sales revenue.

In turn, the allocation of approximately 38% of the profit for 2025 to the payment of a dividend is consistent with the Company's long-term policy of sharing profits with Shareholders.